

**United Nations Development Programme**  
**Country: INDIA**  
**2014 Annual Work Plan**

**Project Title:** Sustainable Land and Ecosystem Management in Shifting Cultivation Areas of Nagaland for Ecological and Livelihood Security

**Implementing Partner:** Department of Soil & Water Conservation, Govt. of Nagaland

**UNDP Strategic Plan Outcome:** Stronger Democratic Governance to meet citizen expectations

**UNDP Strategic Plan Output(s):** Conservation, sustainable use, access & benefit share of natural resources, biodiversity & ecosystems  
**UNDAF / CPAP Outcome:** Democratic governance

**PROJECT DESCRIPTION**

**A. State the specific development challenge or gap that this AWP is addressing.**

The AWP will address gaps in existing traditional land management practices in shifting cultivation areas in Nagaland in a participatory manner through an ecosystems approach. The AWP will also analyse and assess the market for agricultural produce in the project districts to support the beneficiaries in accessing optimum markets for their jhum crops. This AWP will also address policy and regulatory gaps in adopting sustainable jhum cultivation by enhancing capacity of stakeholders at all levels involved in the practice of shifting cultivation.

**B. Select one or more of the below strategies for addressing the above mentioned challenge/gap and describe in the context of this AWP:**

- Changes in attitudes and access to decision making through awareness raising, brokering, convening
- Changes in policies, plans, budgets and legislation through support to national assessment, planning, budgeting, policy making
- Changes in the lives of individuals and communities through implementation for inclusive development

**C. List the possible improvements in the capacities of institutions, individuals and systems that will occur as a result of this AWP.**

The following activities will support strengthening of institutions and systems

- Market study and assessment of jhum produce in the three project districts
- Soil testing survey will bring out changes in soil fertility and the impact on quality and quantity of jhum crops
- Capacity building of farmers, government extension workers and village councils to integrate SLEM principles into their farming practices and participatory and sustainable land management

**D. List the gender issues in this AWP and specific ways in which they will be addressed.**

The market assessment study will specifically identify the role of women in marketing of jhum produce and also support the women to optimize the productivity of their jhum farms through technical interventions.

**E. List the South-South cooperation opportunities in this AWP and specific ways in which they will be addressed.**

- Exchange of information on jhum cultivation is being planned with one of the south east Asian countries where sustainable land use and jhum management is practiced.

Atlas Project ID: 00070449  
 Atlas Output ID: 00057120(PIMS4073)  
 Local PAC meeting date:  
 Start date: June 2009- Dec 2015  
 Implementation modality: National Implementation

2014 AWP budget: **USD 384618**  
 • Regular: -  
 • GEF: USD 384618  
 • Donor: -  
 Govt in-kind contributions for full project period: USD 21,600,000

**Project Expenditure (USD)**

Total Project Budget	Exp 2009	Exp 2010	Exp 2011	Exp 2012	Exp 2013	Budget 2014
3600000	37115	731414	1256129	613252	550303*	384,618

\*Provisional figure. Final CDR awaited

Agreed by (Implementing Partner):

*[Signature]*  
 Director & NPD, GEF UNDP  
 Dept. of Soil & Water Conservation  
 Kohima : Nagaland

Agreed by UNDP:

*[Signature]* 28/12/2014

Alexandra Solovieva  
 UNDP Deputy Country Director

**I. ANNUAL WORK PLAN**

Year: 2014

Key area of UNDP strategic Plan: Stronger Democratic Governance to meet citizen expectations						
UNDAF / CPAP OUTCOME: Democratic Governance						
CONTRIBUTING TO CPAP OUTPUT: Conservation, sustainable use, access & benefit share of natural resources, biodiversity & ecosystems						
CONTRIBUTING TO CPAP 5 year target: Sustainable land and ecosystem management in shifting cultivation areas of Nagaland for livelihood and ecological security						
ANNUAL OUTPUTS	PLANNED ACTIVITIES	MONTH OF COMPLETION	RESPONSIBLE PARTY	FUNDING SOURCE	PLANNED BUDGET	
					BUDGET DESCRIPTION	AMOUNT <sup>1</sup> (USD)
Budget Code						
Outcome 1: The Policy, regulatory and institutional environment supports the integration of sustainable land management practices on Jhum lands.						
Output 1.1: Establishment of an inter-sectoral coordination platform on jhum policies and programs	• District Level Workshopson Sustainable Land Management (3)	May	SWC		5000	75700
	• Staff Training and Exposure Trip	Oct	UNDP	GEF	18000	74505
	• Farmers Exchange Programme	Mar	SWC		5000	75505
Output 1.2: Recommendations for strengthening the policy and regulatory environment affecting jhum lands	Regional Workshop on Sustainable Land Management	Nov	SWC	GEF	15000	75700
Output 1.3: Guidelines for integrated land-use planning at the landscape/village level	Participatory Land Use Plan Exercise	Sep	SWC	GEF	30000	74525
<b>Sub Total Outcome 1</b>					<b>73,000</b>	
Outcome 2: Options for improving the sustainability of jhum agro-forestry systems are developed and demonstrated in selected project sites.						

Output 2.1: Agri-silvi-pastoral models developed for enhancing alternative sources of livelihoods, mainstreaming biodiversity considerations and promoting greater ecological and cultural security	A. Land Development - Contour Bund - Contour Trenching - Half Moon terracing - Bench Terracing B. Fallow Management C. Water storage and harvesting	Dec	SWC	GEF	10,000	72100
Output 2.2: Linkages established for alternate agri-silvi-pastoral practices					9,000	72100
Output 2.3: Capacity building of farmers, government extension workers, and Village Councils					5,700	72100
Output 2.4: Development and implementation of integrated land use plans on a watershed basis that improve delivery of ecosystem services and livelihood benefits						
Output 2.5: Establishment of community biodiversity conservation sites	Site selection and development for community-based biodiversity conservation				5,300	72100
<b>Sub Total Outcome 2</b>					<b>30,000</b>	
<b>Outcome 3: Enhance capacity to replicate the project's experiences in other parts of Nagaland, as well as in other States of India, where Shifting cultivation agro-forestry systems are prevalent.</b>						
Output 3.1: Community-based	• Capacity building on GIS application for extension workers and community	June	SWC		9,600	74505

system for monitoring change realized by the project at the farm/ village level and in terms of policies in support of jhum	• Market assessment study of organic produce and implementation	Dec	UNDP		13,700	23,300	72100	
	• Socio-economic impact studies	Nov	SWC	GEF	22,000		72100	
	• Publication on good practices and Lessons learnt	Oct	SWC		12,000		72100	
	• Study on demographic shift and their impact on jhum cultivation	Oct	SWC		11,000	45,000	72100	
Output 3.3: Assessment of the potential (carbon storage, benefit sharing possibilities) of these improved shifting cultivation agroforestry systems to be replicated and upscaled	• Soil sampling and analysis	Aug		GEF	31,309		72100	
	• Workshops and Meetings	Dec			13,000	44,309	75700	
Output 3.4: Center of Excellence is established comprising a consortium of different institutions in Nagaland	• Revision of curriculum of Zubza Training Centre to include sustainable land and ecosystem management	Oct		GEF	15,000		75505	
	• Conduct lecture series on SLM at Zubza Training Centre	Oct			19,309	34,309	74505	
<b>Sub Total Outcome 3</b>							<b>146,918</b>	
<b>Outcome 4: Project Monitoring</b>								
	A. Travel expenses	Jan-Dec	SWC	GEF	10700		71600	
	B. Office Maintenance				4,000	14,700	74500	
<b>Sub Total Outcome 4</b>							<b>14,700</b>	

<b>Terminal Evaluation</b>		UNDP	GEF	29000	29,000
	<b>Sub Total Project staff salaries and project management expenses</b>				<b>80,000</b>
	Audit, Evaluations, communication and others				11,000
	<b>AWP GRAND TOTAL IN USD</b>				<b>384,618</b>

## II. MANAGEMENT ARRANGEMENTS:

The project will be implemented by the Department of Soil and Water Conservation of Nagaland in three districts of Nagaland - Mokokchung, Mon and Wokha. The SWC Department and UNDP will be responsible for carrying out the project activities and result achievement on the ground. Under the guidance Project Steering Committee, the responsible parties will undertake project activities on the ground. Under the guidance of the Project Director, the Project Management Unit, based in Kohima is responsible for preparation of annual and quarterly plans, budgets, physical and financial progress reports etc.

The other management arrangements will remain same as specified in approved project document except with the following changes: Oversight of project level activities will be provided by the Project Steering Committee (PSC) which will be responsible for approving the budgeted Annual Work Plans and providing overall guidance and oversight. The PSC will meet at least once a year although efforts will be made to convene quarterly meetings to ensure regular follow-up. The PSC will delegate day to day management of the AWP's and related decisions to a working group comprising UNDP, Implementing Partner and other stakeholders, as appropriate.

## III. FUND FLOW

The Project follows National Implementation modality. At the request of the Government of Nagaland, UNDP will directly release funds to the bank account created for the implementation of this project (bank details given below). The Government of Nagaland (GoN) will account for funds received from UNDP. The request from GoN will come through the standard Fund Authorization and Certificate of Expenditures (FACE) Report duly signed by the Project Director or person assigned/delegated by GoN. No funds shall be released by UNDP without prior submission of a duly filled and signed FACE report. Unspent funds from the approved AWP's will be reviewed in the early part of the last quarter of the calendar year and funds reallocated accordingly. Only after 80% of last advance and 100% of all the previous advances are spent will the next advance be released. Separate books of account shall also be maintained in order to ensure accurate reporting of expenditure and providing a clear audit trail. Any interest accrued on the project funds during the project cycle will be ploughed back into the project in consultation with GoN and UNDP and project budgets will stand revised to this extent. If there is no scope for ploughing back the interest will be refunded to UNDP and project budget revised accordingly.

Bank Name : State Bank of India  
A/C No : 30877874105  
BranchName : Lerie Branch, Kohima  
IFSC code : SBIN 0008306  
Account Name : Director, Soil and Water Conservation Department, Nagaland

The Implementing Partner may request UNDP to provide support services for project implementation. These services may include procurement, recruitment, purchase of goods and services, and organisation of training activities and workshops. UNDP recruitment and procurement rules and regulations will apply for the services provided. All direct costs which are attributable to the provision of these services (direct project costs) will be charged to the project in accordance with the policies decided by UNDP decided by UNDP's Executive Board.

Audit: In support of fiduciary good practice and to facilitate scheduled and special audits, each Implementing Partner receiving funds from UNDP will provide UNDP or its representative with timely access to: a) all financial records which establish the transactional record of the fund transfers provided by UNDP; and b) all relevant documentation and personnel associated with the functioning of the Implementing Partner's internal control structure through which the fund transfers have passed. The findings of each audit will be reported to the Implementing Partner, DEA and UNDP. As part of the process, each Implementing Partner will: a) receive and review the audit report issued by the auditors; b) provide timely statements of the acceptance or rejection of any audit recommendation to the UNDP that provided the funds; c) undertake timely actions to address the accepted audit recommendations; and d) report on the actions taken to implement accepted recommendations to the UNDP on a quarterly basis.

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#### IV. MONITORING FRAMEWORK AND EVALUATION

In accordance with the programming policies and procedures outlined in the UNDP User Guide, the project will be monitored through the following:

- A. **MONTHLY PROGRESS REPORT:** The Implementing Partner, in consultation with the project teams, will provide brief monthly updates on progress against planned activities and budgets. These monthly reports will be provided in the format provided in Annex 1. These monthly reports will be consolidated, as required, by UNDP's quality assurance team for progress review meetings.
- B. **ONE TIME RISK LOG:** Based on the initial risk analysis, a risk log shall be activated in Atlas and regularly updated by reviewing the external environment that may affect the project implementation. This will be completed by UNDP project assurance team in consultation with the Implementing partner. Use the standard Risk Log template
- C. **QUARTERLY FINANCIAL REPORT:** The Implementing Partner (IP) will make use of the Funding Authorization and Certificate of Expenditures (FACE) to request for advances and report on expenditures made on a quarterly basis, or more frequently if agreed. The implementing partner must submit the FACE at the end of each quarter, within the first 10 days of the following quarter. Together with the FACE, the project has to send a copy of the bank statement as up to the date of the end of the period reported and the itemized cost estimates of the activities to be funded. The FACE form has to be certified by the designated official from the IP.
- D. A terminal **EVALUATION** will be conducted in the last year of the project, as per GEF guidelines.
- E. **ANNUAL REVIEW REPORT:** An Annual Review Report shall be prepared by the Project Manager and shared with the Project Board and the Outcome Board. The reporting format in Annex 2 will be used to provide brief description of results achieved in the year against pre-defined annual targets.
- F. **ANNUAL PROJECT REVIEW.** Based on the above report, an annual project review shall be conducted during the fourth quarter of the year or soon after, to assess the performance of the project and appraise the Annual Work Plan (AWP) for the following year. In the last year, this review will be a final assessment. This review is driven by the Project Board and may involve other stakeholders as required. It shall focus on the extent to which progress is being made towards outputs, and that these remain aligned to appropriate outcomes.

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#### V. LEGAL CONTEXT -- CLICK HERE FOR THE STANDARD TEXT.

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#### VI. ANNEXES

#### Annex 1 – Monthly progress report format

Project Title							
Implementing Partner							
Month/Year							
Annual Outputs	Planned activities	Month of completion	Responsible party	Budget Amount	Cumulative expenditures	Monitoring framework	
						Progress towards meeting AWP annual outputs	
1							
2							
3							
<b>TOTAL IN USD</b>							

Annex 2 – Annual progress report format

Year	Annual Outputs	Allocated budget	Total expenditure	Progress towards meeting AWP annual outputs
1				
2				
3				
<b>TOTAL IN USD</b>				



Policy results and any additional results achieved	
Lessons learned, project shortcomings and solutions	
Follow-up actions	

**Annex 3 - Agreements:** as applicable, any additional agreements, such as cost-sharing agreements, project cooperation agreements signed with NGOs (where the NGO is designated as the implementing partner) should be attached.

**Annex 4 - Capacity Assessment:** as applicable, results of capacity assessments of Implementing Partner (including HACT Micro Assessment)

**Annex 5 - Guidance Checklists**

**FREQUENTLY ASKED QUESTIONS ON PROGRAMME AND PROJECT MANAGEMENT (PPM)** – includes gender and capacity development

[https://intranet.undp.org/global/popp/ppm/Pages/FAQs-on-PPM.aspx?#\\_Toc316481178](https://intranet.undp.org/global/popp/ppm/Pages/FAQs-on-PPM.aspx?#_Toc316481178)

**CHECKLIST FOR REVIEW OF PROJECT DOCUMENTS** – includes gender

<https://intranet.undp.org/global/documents/ppm/Checklist%20for%20Review%20of%20Project%20Documents.doc>

**ENVIRONMENTAL AND SOCIAL SCREENING PROCEDURE FOR UNDP PROJECTS**

[https://intranet.undp.org/global/documents/ppm/ESSP\\_Guidance\\_19Mar12\\_English.docx](https://intranet.undp.org/global/documents/ppm/ESSP_Guidance_19Mar12_English.docx)

**PROGRAMME DESIGN QUESTIONS FOR SCALING UP**

[http://intra.undp.org.in/PIM1/NEW%20A/WP%202013%20and%20PRODOC%20\(CPA%20-%20-%202013-17\)/Programme%20Design%20Questions%20for%20Scaling-Up.pdf](http://intra.undp.org.in/PIM1/NEW%20A/WP%202013%20and%20PRODOC%20(CPA%20-%20-%202013-17)/Programme%20Design%20Questions%20for%20Scaling-Up.pdf)

**PRINCIPLES UNDERLYING THE IDEA OF HUMAN DEVELOPMENT**

<http://www.in.undp.org/content/dam/india/docs/principles-underlying-the-idea-of-human-development.pdf>

Provision for others cost as per AWP's of 2014

All figures in USD

Project Name & ID	Annual Audit	Communication	Security	Evaluations	Total Budget	Outcome/ Output
Sindhudurg-000727	4000	2000	2000	2000	10000	Outcome-6
Nagaland-00070449	2000	2000	2000	5000	11000	Outcome-5
Egree-00076477	4000	2000	2000	2000	10000	Outcome-6

# NAGALAND

Nagaland Project calculation of DPC (based on UPL)	Rate (mid low cost)	projected number of transactions	Total Amount	Activity	Remarks
Payment Process	27.47	47	1291.09	1	3
Staff selection & recruitment	463.21	0	0		
Staff HR & benefits admin & mgt	148.87	5	744.35		1042.09
Personnel mgt	324.98	5	1624.9		2274.86
Consultant recruitment	168.01	1	168.01		168.01
F10	23.64	10	236.4		236.4
Procurement (CAP)	414.42	0	0		
Procurement (w/o CAP)	156.33	1	156.33	156.33	
<b>Total</b>			<b>4221.08</b>	<b>238.74</b>	<b>3776.3</b>
					0

0.56%

**Sustainable Land and Ecosystem Management in Shifting Cultivation Areas of Nagaland for  
Ecological and Livelihood Security**

<b>S. No.</b>	<b>PO/LOA/MC G</b>	<b>Name of the vendor/partner</b>	<b>Value of deliverables due in 2014 (USD)</b>
1.	PO	Sanjeev Gupta/ Marketing Study for Agriculture produce	7677
2.	PO	Event Management Company for Regional Workshop on Sustainable Land use and Management	13100

Name of Project		Sustainable Land and Ecosystem Management in shifting cultivation areas of Nagaland for ecological and livelihood security													
CRITICAL RESULTS PATH 2014	Name of Programme Officer Ulenchawi	Soil and Water Conservation Department, Government of Nagaland													
		2015													
2014 Output 1	Name of Implementing Partner 3,600,000	595,236													
		384,618													
2014 Output 2	Name of Implementing Partner 3,600,000	595,236													
		384,618													
2014 Output 3	Name of Implementing Partner 3,600,000	595,236													
		384,618													
Maximum of 5 Most Critical Activities		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
2014 output: a) Participatory land use plans (PLUP) with models prepared in 20 villages of Nagaland; b) International Conference conducted to share good practices Prodoc output: The policy, regulatory and institutional environment supports the integration of sustainable land management practices on Jhum lands.  Conducting International Conference on Sustainable Land Use to share good practices to recommend strengthening the policy and regulatory environment affecting Jhum lands	PMU supports preparation of participatory land use plan in 20 villages for integrated land-use at the landscape/village level	PMU and community initiate preparation of PLUP in first 10 villages in three districts. (Each plan requires 12 days)	PMU and community complete 10 village PLUPs.	PMU and community initiate preparation of PLUP in additional 10 villages in three districts.	PMU and community complete 10 village PLUPs.	PMU facilitates setting up of 10 land use committees (LUC) in 10 villages in three districts.	PMU and community complete 10 village PLUPs.	PMU facilitates setting up of 10 land use committees (LUC) in 10 villages in three districts.	PMU and community complete 10 village PLUPs.	PMU facilitates setting up of 10 land use committees (LUC) in 10 villages in three districts.	PMU and community complete 10 village PLUPs.	PMU facilitates setting up of 10 land use committees (LUC) in 10 villages in three districts.	PMU and community complete 10 village PLUPs.	PMU facilitates setting up of 10 land use committees (LUC) in 10 villages in three districts.	
		PMU and community complete 10 village PLUPs.	PMU and community initiate preparation of PLUP in additional 10 villages in three districts.	PMU and community complete 10 village PLUPs.	PMU facilitates setting up of 10 land use committees (LUC) in 10 villages in three districts.	PMU and community complete 10 village PLUPs.	PMU facilitates setting up of 10 land use committees (LUC) in 10 villages in three districts.	PMU and community complete 10 village PLUPs.	PMU facilitates setting up of 10 land use committees (LUC) in 10 villages in three districts.	PMU and community complete 10 village PLUPs.	PMU facilitates setting up of 10 land use committees (LUC) in 10 villages in three districts.	PMU and community complete 10 village PLUPs.	PMU facilitates setting up of 10 land use committees (LUC) in 10 villages in three districts.	PMU and community complete 10 village PLUPs.	PMU facilitates setting up of 10 land use committees (LUC) in 10 villages in three districts.
2014 Output 2	PMU develops capacities of farmers, extension workers and village councils on sustainable land and ecosystem management  PMU supports Village Councils to implement integrated land use plans on a watershed basis to improve delivery of ecosystem services and livelihood benefits  Prodoc output: Options for improving the sustainability of Jhum agro-forestry systems are developed and demonstrated in selected project sites.	Technical experts impart training to farmers on sustainable land use in Jhum farms	PMU supports village council and land use committees in identification of sites for LUP implementation	PMU advertises an RFP to select an agency to conduct a study on demographic shift and their impact on Jhum cultivation	PMU selects expert to conduct a study on demographic shift and their impact on Jhum cultivation	PMU facilitates preparation of a handbook for extension workers in Nagaland on sustainable land use	PMU advertises an RFP to select an agency to conduct a study on demographic shift and their impact on Jhum cultivation	PMU selects expert to conduct a study on demographic shift and their impact on Jhum cultivation	PMU facilitates preparation of a handbook for extension workers in Nagaland on sustainable land use	PMU advertises an RFP to select an agency to conduct a study on demographic shift and their impact on Jhum cultivation	PMU selects expert to conduct a study on demographic shift and their impact on Jhum cultivation	PMU facilitates preparation of a handbook for extension workers in Nagaland on sustainable land use	PMU advertises an RFP to select an agency to conduct a study on demographic shift and their impact on Jhum cultivation	PMU selects expert to conduct a study on demographic shift and their impact on Jhum cultivation	PMU facilitates preparation of a handbook for extension workers in Nagaland on sustainable land use
		PMU advertises an RFP to select an agency to conduct a study on demographic shift and their impact on Jhum cultivation	PMU selects expert to conduct a study on demographic shift and their impact on Jhum cultivation	PMU facilitates preparation of a handbook for extension workers in Nagaland on sustainable land use	PMU advertises an RFP to select an agency to conduct a study on demographic shift and their impact on Jhum cultivation	PMU selects expert to conduct a study on demographic shift and their impact on Jhum cultivation	PMU facilitates preparation of a handbook for extension workers in Nagaland on sustainable land use	PMU advertises an RFP to select an agency to conduct a study on demographic shift and their impact on Jhum cultivation	PMU selects expert to conduct a study on demographic shift and their impact on Jhum cultivation	PMU facilitates preparation of a handbook for extension workers in Nagaland on sustainable land use	PMU advertises an RFP to select an agency to conduct a study on demographic shift and their impact on Jhum cultivation	PMU selects expert to conduct a study on demographic shift and their impact on Jhum cultivation	PMU facilitates preparation of a handbook for extension workers in Nagaland on sustainable land use	PMU advertises an RFP to select an agency to conduct a study on demographic shift and their impact on Jhum cultivation	PMU selects expert to conduct a study on demographic shift and their impact on Jhum cultivation
2014 Output 3	UNDP-hired expert assesses market for organic produce and recommends measures, which are shared with state government  2014 Outputs: a) Soil samples in project sites tested; b) Jhum research and training	Expert visits project sites and holds consultations with stakeholders to conduct study on agricultural crops	PMU identifies research institutes to support survey on marketing	Expert shares findings with state government and relevant stakeholders	Expert submits final report to UNDP after incorporating feedback from stakeholders	PMU identifies research institutes to support survey on marketing	Expert shares findings with state government and relevant stakeholders	Expert submits final report to UNDP after incorporating feedback from stakeholders	PMU identifies research institutes to support survey on marketing	Expert shares findings with state government and relevant stakeholders	Expert submits final report to UNDP after incorporating feedback from stakeholders	PMU identifies research institutes to support survey on marketing	Expert shares findings with state government and relevant stakeholders	Expert submits final report to UNDP after incorporating feedback from stakeholders	PMU identifies research institutes to support survey on marketing
		Expert visits project sites and holds consultations with stakeholders to conduct study on agricultural crops	PMU identifies research institutes to support survey on marketing	Expert shares findings with state government and relevant stakeholders	Expert submits final report to UNDP after incorporating feedback from stakeholders	PMU identifies research institutes to support survey on marketing	Expert shares findings with state government and relevant stakeholders	Expert submits final report to UNDP after incorporating feedback from stakeholders	PMU identifies research institutes to support survey on marketing	Expert shares findings with state government and relevant stakeholders	Expert submits final report to UNDP after incorporating feedback from stakeholders	PMU identifies research institutes to support survey on marketing	Expert shares findings with state government and relevant stakeholders	Expert submits final report to UNDP after incorporating feedback from stakeholders	PMU identifies research institutes to support survey on marketing

For ROAR 2017 No

For ROAR 2017 Yes Evidence

For ROAR 2017 No

institute incorporates SLEM into its curricula. Prodoc Output: Enhance project's experience in other parts of Nagaland, as well as in other States of India, where Shifting cultivation agro-forestry systems are prevalent.	PMU facilitates testing and analysis of soil samples from project sites	PMU facilitates revision of curriculum of Zubba Training Centre to incorporate SLEM practices	PMU and <sup>water</sup> conservation department conduct random collection of soil samples from project sites across three districts	PMU liaises with the Zubba Training Centre to organise consultations with experts on SLEM to review the curricula	PMU conducts second lecture on SLEM at the Zubba Training Centre	Soil and water conservation department conducts soil assessment of samples from project sites	PMU conducts third lecture on SLEM at the Zubba Training Centre	SWC Department shares results of soil analysis	PMU and SWC department initiate the process of incorporating SLEM into the curricula of the Zubba Training Centre	RONG 2017 No